

Rules of the Southern United Rugby Football Club Incorporated

1. Name

- 1.1. The name of the society is Southern United Rugby Football Club Incorporated (in this **Constitution** referred to as the '**Society**').

2. Purposes

- 2.1. The primary purposes of the **Society** are to:

- 2.1.1. To promote and encourage the growth of rugby and any other sporting or recreational activity considered appropriate by the **Society** from time to time.
- 2.1.2. To provide a high standard of clubrooms, amenities, facilities and areas for the promotion of rugby and any other sport or activity considered appropriate and provide an atmosphere where **members** may meet, enjoy fellowship, cultural activities and entertainment.
- 2.1.3. To undertake initiatives and activities for the advancement of wellbeing within the Tokoroa and South Waikato Communities.

3. Act and Regulations

- 3.1. Nothing in this **Constitution** authorises the **Society** to do anything which contravenes or is inconsistent with the **Act**, any regulations made under the **Act**, or any other legislation.

4. Registered office

- 4.1. The registered office of the **Society** shall be at such place in New Zealand as the **Committee** from time to time determines.

5. Contact person

- 5.1. The **Society** shall have at least 1 but no more than 3 contact person(s) whom the Registrar can contact when needed.
- 5.2. The **Society**'s contact person must be:
 - 5.2.1. At least 18 years of age, and
 - 5.2.2. Ordinarily resident in New Zealand.
- 5.3. A contact person can be appointed by the **Committee** or elected by the **Members** at a **General Meeting**.

- 5.4. Each contact person's name must be provided to the Registrar of Incorporated Societies, along with their contact details, including:
 - 5.4.1. a physical address or an electronic address, and
 - 5.4.2. a telephone number.
- 5.5. Any change in that contact person or that person's name or contact details shall be advised to the Registrar of Incorporated Societies within 20 **Working Days** of that change occurring, or the **Society** becoming aware of the change.

6. Members

- 6.1. The **Society** shall maintain the minimum number of **10 Members** as required by the **Act**.
- 6.2. The classes of membership and the method by which **Members** are admitted to different classes of membership are as follows:
 - 6.2.1. A **Member** is an individual or body corporate admitted to membership under this **Constitution** and who or which has not ceased to be a **Member**.
 - 6.2.2. A **Life Member** is a person honoured for highly valued services to the **Society** elected as a **Life Member** by resolution of a **General Meeting** passed by a two-thirds majority of those **Members** present and voting. A **Life Member** shall have all the rights and privileges of a **Member** and shall be subject to all the same duties as a **Member** except those of paying subscriptions and levies.
 - 6.2.3. An **Honorary Member** is a person honoured for services to the **Society** or in an associated field elected as an **Honorary Member** by resolution of a **General Meeting** passed by a two-thirds majority of those present and voting. An **Honorary Member** has no membership rights, privileges or duties.
- 6.3. An applicant for membership must complete and sign any application form, supply any information, or attend an interview as may be reasonably required by the **Committee** regarding an application for membership and will become a **Member** on acceptance of that application by the **Committee**.
- 6.4. The **Committee** may accept or decline an application for membership at its sole discretion. The **Committee** must advise the applicant of its decision.
- 6.5. The signed written consent of every **Member** to become a **Society Member** shall be retained in the **Society's** membership records.

7. Members' obligations and rights

- 7.1. Every **Member** shall provide the **Society** in writing with that **Member's** name and contact details (namely, physical or email address and a telephone number) and promptly advise the **Society** in writing of any changes to those details.
- 7.2. All **Members** shall promote the interests and purposes of the **Society** and shall do nothing to bring the **Society** into disrepute.

- 7.3. A **Member** is only entitled to exercise the rights of membership (including attending and voting at **General Meetings**, accessing or using the **Society's** premises, facilities, equipment and other property, and participating in **Society** activities) if all subscriptions and any other fees have been paid to the **Society** by their respective due dates, but no **Member** or **Life Member** is liable for an obligation of the **Society** by reason only of being a **Member**.
- 7.4. Any **Member** that is a body corporate shall provide the Committee, in writing, with the name and contact details of the person who is the organisation's authorised representative, and that person shall be deemed to be the organisation's proxy for the purposes of voting at **General Meetings**.
- 7.5. The **Committee** may decide what access or use **Members** may have of or to any premises, facilities, equipment or other property owned, occupied or otherwise used by the **Society**, and to participate in **Society** activities, including any conditions of and fees for such access, use or involvement.

8. Subscriptions and fees

- 8.1. The annual subscription, including but not limited to player fees, social membership fees and any other fees for membership for the then current financial year shall be set by resolution of a **General Meeting** (which can also decide that payment be made by periodic instalments).
- 8.2. Any **Member** failing to pay the annual subscription (including any periodic payment), any levy, or any capitation fees, within 20 **Working Days** of the date the same was due for payment shall be considered as unfinancial and shall (without being released from the obligation of payment) have no membership rights and shall not be entitled to participate in any **Society** activity or to access or use the **Society's** premises, facilities, equipment and other property until all the arrears are paid. If such arrears are not paid within 10 **Working Days** of the due date for payment of the subscription, any other fees, or levy the **Committee** may terminate the **Member**'s membership (without being required to give prior notice to that **Member**).
- 8.3. Each registered player shall be responsible for the payment of their annual player fee by the due date set by the **Committee**, unless otherwise determined by the **Committee**, each player must pay at least fifty percent (50%) of their annual player fee by the midpoint of the playing season, with the balance to be paid in full by a date specified by the **Committee**.

- 8.4. A player who fails to pay the required portion of their player fee within the prescribed time may, at the discretion of the **Committee**:
 - 8.4.1. be deemed unfinancial and ineligible to play, train, or represent the **Society** in any capacity; and/or
 - 8.4.2. be subject to such other conditions or sanctions as the **Committee** may reasonably impose.

- 8.5. The **Committee** may, in cases of hardship or other exceptional circumstances, approve alternative payment arrangements or waive part or all of a player's fee.

9. Ceasing to be a member

- 9.1. A **Member** ceases to be a **Member**:
 - 9.1.1. by resignation from that **Member**'s class of membership by written notice signed by that **Member** to the **Committee**, or
 - 9.1.2. on termination of a **Member**'s membership following a dispute resolution process under this **Constitution**, or
 - 9.1.3. on death (or if a body corporate on liquidation or deregistration, or if a partnership on dissolution of the partnership), or
 - 9.1.4. by resolution of the **Committee** where:
 - 9.1.5. The **Member** has failed to pay a subscription, levy or other amount due to the **Society** within 60 **Working Days** of the due date for payment.

10. Becoming a member again

- 10.1. If a former **Member**'s membership was terminated following a disciplinary or dispute resolution process, the applicant may be re-admitted only by a resolution passed by the **Committee** having heard from all parties affected by the disciplinary resolution process .

11. General Meetings

- 11.1. The **Committee** shall give all **Members** at least 10 **Working Days**' written Notice of any **General Meeting** and of the business to be conducted at that **General Meeting**.
- 11.2. Only financial **Members** may speak and vote at **General Meetings**. in person, or by a signed original written proxy (an email or copy not being acceptable) in favour of some individual entitled to be present at the meeting and received by, or handed to, the **Committee** before the commencement of the **General Meeting**, or through the authorised representative of a body corporate as notified to the **Committee**, and no other proxy voting shall be permitted.
- 11.3. No **General Meeting** may be held unless at least 10 eligible financial **Members** attend throughout the meeting and this will constitute a quorum.

- 11.4. A **Member** is entitled to exercise one vote on any motion at a **General Meeting** in person or by proxy, and voting at a **General Meeting** shall be by voices or by show of hands or, on demand of the chairperson or of 2 or more **Members** present, by secret ballot.
- 11.5. Unless otherwise required by this **Constitution**, all questions shall be decided by a simple majority of those in attendance in person or by proxy and voting at a **General Meeting** or voting by remote ballot.
- 11.6. Any decisions made when a quorum is not present are not valid.
- 11.7. Written resolutions may not be passed in lieu of a **General Meeting**.
- 11.8. **General Meetings** may be held at one or more venues by **Members** present in person and/or using any real-time audio, audio and visual, or electronic communication that gives each **Member** a reasonable opportunity to participate.
- 11.9. Any person chairing a **General Meeting** may, with the consent of a simple majority of **Members** present at any **General Meeting** adjourn the **General Meeting** from time to time and from place to place but no business shall be transacted at any adjourned **General Meeting** other than the business left unfinished at the meeting from which the adjournment took place.
- 11.10. Direct that any person not entitled to be present at the **General Meeting**, or obstructing the business of the **General Meeting**, or behaving in a disorderly manner, or being abusive, or failing to abide by the directions of the chairperson be removed from the **General Meeting**, and
- 11.11. In the absence of a quorum or in the case of emergency, adjourn the **General Meeting** or declare it closed.
- 11.12. The **Committee** may propose motions for the **Society** to vote on ('**Committee Motions**'), which shall be notified to **Members** with the notice of the **General Meeting**.
- 11.13. Any **Member** may request that a motion be voted on ('**Member's Motion**') at a **General Meeting**, by giving notice to the **Secretary** or **Committee** at least 10 **Working Days** before that meeting. The **Member** may also provide information in support of the motion ('**Member's Information**'). If notice of the motion is given to the **Secretary** or **Committee** before a written **Notice** of the **General Meeting** is given to **Members**, notice of the motion shall be provided to **Members** with the written **Notice** of the **General Meeting**.

12. Minutes

- 12.1. The **Society** must keep minutes of all **General Meetings**.

13. Annual General Meetings: when they will be held

- 13.1. An **Annual General Meeting** shall be held once a year on a date and at a location and/or using any electronic communication determined by the **Committee** and consistent with any requirements in the **Act**, and the **Constitution** relating to the procedure to be followed at **General Meetings** shall apply.
- 13.2. The **Annual General Meeting** must be held no later than the earlier of the following:
 - 13.2.1. 6 months after the balance date of the **Society**; or
 - 13.2.2. 15 months after the previous annual meeting.

14. Annual General Meetings: business

- 14.1. The business of an **Annual General Meeting** shall be to:
 - 14.1.1. confirm the minutes of the last **Annual General Meeting** and any **Special General Meeting(s)** held since the last **Annual General Meeting**,
 - 14.1.2. adopt the annual report on the operations and affairs of the **Society**,
 - 14.1.3. adopt the **Committee's** report on the finances of the **Society**, and the annual financial statements,
 - 14.1.4. set any subscriptions for the current financial year,
 - 14.1.5. consider any motions of which prior notice has been given to **Members** with notice of the **Meeting**, and
 - 14.1.6. consider any general business.
- 14.2. The **Committee** must, at each **Annual General Meeting**, present the following information:
 - 14.2.1. an annual report on the operation and affairs of the **Society** during the most recently completed accounting period,
 - 14.2.2. the annual financial statements for that period, and
 - 14.2.3. notice of any disclosures of conflicts of interest made by **Officers** during that period (including a summary of the matters, or types of matters, to which those disclosures relate).

15. Special General Meetings

- 15.1. **Special General Meetings** may be called at any time by the **Committee** by resolution.
- 15.2. The **Committee** must call a **Special General Meeting** if it receives a written request signed by at least **10** percent of **Members**.

- 15.3. Any resolution or written request must state the business that the **Special General Meeting** is to deal with.
- 15.4. The rules in this **Constitution** relating to the procedure to be followed at **General Meetings** shall apply to a **Special General Meeting**, and a **Special General Meeting** shall only consider and deal with the business specified in the **Committee's** resolution or the written request by **Members** for the **Meeting**.

16. Committee composition

- 16.1. The **Committee** must have a minimum of **3 Officers**.
- 16.2. A majority of the **Officers** on the **Committee** must be either:
 - 16.2.1. **Members** of the **Society**, or
 - 16.2.2. representatives of bodies corporate that are **Members** of the **Society**.

17. Functions of the committee

- 17.1. From the end of each **Annual General Meeting** until the end of the next, the **Society** shall be managed by, or under the direction or supervision of, the **Committee**, in accordance with the Incorporated Societies Act 2022, any Regulations made under that **Act**, and this **Constitution**.

18. Powers of the committee

- 18.1. The **Committee** has all the powers necessary for managing — and for directing and supervising the management of — the operation and affairs of the **Society**, subject to such modifications, exceptions, or limitations as are contained in the **Act** or in this **Constitution**.

19. Sub-committees

- 19.1. The **Committee** may appoint sub-committees consisting of such persons (whether or not **Members** of the **Society**) and for such purposes as it thinks fit. Unless otherwise resolved by the **Committee**:
 - 19.1.1. the quorum of every sub-committee is half the members of the sub-committee but not less than 2,
 - 19.1.2. no sub-committee shall have power to co-opt additional members,
 - 19.1.3. a sub-committee must not commit the **Society** to any financial expenditure without express authority from the **Committee**, and
 - 19.1.4. a sub-committee must not further delegate any of its powers.

20. General matters: committees

- 20.1. The **Committee** and any sub-committee may act by resolution approved during a conference call using audio and/or audio-visual technology or through a written ballot conducted by email, electronic voting system, or post, and any

such resolution shall be recorded in the minutes of the next **Committee** or sub-committee meeting.

20.2. Other than as prescribed by the **Act** or this **Constitution**, the **Committee** or any sub-committee may regulate its proceedings as it thinks fit.

21. Committee Meeting Procedures

21.1. The quorum for **Committee** meetings is at least half the number of members of the **Committee**.

21.2. A meeting of the **Committee** may be held either:

21.2.1. by a number of the members of the **Committee** who constitute a quorum, being assembled together at the place, date and time appointed for the meeting; or

21.2.2. by means of audio, or audio and visual, communication by which all members of the **Committee** participating and constituting a quorum can simultaneously hear each other throughout the meeting.

21.3. A resolution of the **Committee** is passed at any meeting of the **Committee** if a majority of the votes cast on it are in favour of the resolution. Every **Officer** on the **Committee** shall have one vote.

21.4. The members of the **Committee** shall elect one of their number as chairperson of the **Committee**. If at a meeting of the **Committee**, the chairperson is not present, the members of the **Committee** present may choose one of their number to be chairperson of the meeting. The chairperson does have a casting vote in the event of a tied vote on any resolution of the **Committee**.

21.5. Except as otherwise provided in this **Constitution**, the **Committee** may regulate its own procedure.

22. Frequency of Meetings

22.1. The **Committee** shall meet at least monthly (but need only meet once in the December-January period) at such times and places and in such manner (including by audio, audio and visual, or electronic communication) as it may determine and otherwise where and as convened by the **Chairperson** or **Secretary**.

22.2. The **Secretary**, or other **Committee** member nominated by the **Committee**, shall give to all **Committee** members not less than 5 **Working Days**' notice of **Committee** meetings, but in cases of urgency a shorter period of notice shall suffice.

23. Qualifications of officers

- 23.1. Every **Officer** must be a natural person who:
 - 23.1.1. has consented in writing to be an officer of the **Society**, and
 - 23.1.2. certifies that they are not disqualified from being elected or appointed or otherwise holding office as an **Officer** of the **Society**.
- 23.2. **Officers** must not be disqualified under section 47(3) of the **Act** from being appointed or holding office as an **Officer** of the **Society**, namely:
 - 23.2.1. a person who is under 16 years of age;
 - 23.2.2. a person who is an undischarged bankrupt;
 - 23.2.3. a person who is prohibited from being a director or promoter of, or being concerned or taking part in the management of, an incorporated or unincorporated body under the Companies Act 1993, the Financial Markets Conduct Act 2013, or the Takeovers Act 1993, or any other similar legislation;
 - 23.2.4. A person who is disqualified from being a member of the governing body of a charitable entity under the Charities Act 2005;
 - 23.2.5. a person who has been convicted of any of the following, and has been sentenced for the offence, within the last 7 years:
 - 23.2.5.1. an offence under subpart 6 of Part 4 of the **Act**;
 - 23.2.5.2. a crime involving dishonesty (within the meaning of section 2(1) of the Crimes Act 1961);
 - 23.2.5.3. an offence under section 143B of the Tax Administration Act 1994;
 - 23.2.5.4. an offence, in a country other than New Zealand, that is substantially similar to an offence specified in subparagraphs (1) to (3);
 - 23.2.5.5. a money laundering offence or an offence relating to the financing of terrorism, whether in New Zealand or elsewhere a person subject to:
 - 23.2.5.5.1. a banning order under subpart 7 of Part 4 of the **Act**; or
 - 23.2.5.5.2. an order under section 108 of the Credit Contracts and Consumer Finance Act 2003; or
 - 23.2.5.5.3. a forfeiture order under the Criminal Proceeds (Recovery) Act 2009; or
 - 23.2.5.5.4. a property order made under the Protection of Personal and Property Rights Act 1988, or whose property is managed by a trustee corporation under section 32 of that Act; or
 - 23.2.5.5.5. a person who is subject to an order that is substantially similar to an order referred to in paragraph (6) under a law of a country, State, or territory outside New Zealand that is a country, State, or territory prescribed by the regulations (if any) of the **Act**.
- 23.3. Prior to election or appointment as an **Officer** a person must:
 - 23.3.1. consent in writing to be an **Officer**, and
 - 23.3.2. certify in writing that they are not disqualified from being elected or appointed as an **Officer** either by this **Constitution** or the **Act**.

23.4. Note that only a natural person may be an **Officer** and each certificate shall be retained in the **Society's** records.

24. Officers' duties

24.1. At all times each **Officer**:

- 24.1.1. shall act in good faith and in what he or she believes to be the best interests of the **Society**;
- 24.1.2. must exercise all powers for a proper purpose;
- 24.1.3. must not act, or agree to the **Society** acting, in a manner that contravenes the **Act** or this **Constitution**;
- 24.1.4. when exercising powers or performing duties as an **Officer**, must exercise the care and diligence that a reasonable person with the same responsibilities would exercise in the same circumstances taking into account, but without limitation:
 - 24.1.4.1. the nature of the **Society**;
 - 24.1.4.2. the nature of the decision, and
 - 24.1.4.3. the position of the **Officer** and the nature of the responsibilities undertaken by him or her must not agree to the activities of the **Society** being carried on in a manner likely to create a substantial risk of serious loss to the **Society** or to the **Society's** creditors, or cause or allow the activities of the **Society** to be carried on in a manner likely to create a substantial risk of serious loss to the **Society** or to the **Society's** creditors, and
- 24.1.5. must not agree to the **Society** incurring an obligation unless he or she believes at that time on reasonable grounds that the **Society** will be able to perform the obligation when it is required to do so.

25. Election or appointment of officers

- 25.1. The election of **Officers** shall be conducted as follows.
- 25.2. **Officers** shall be elected during **Annual General Meetings**. However, if a vacancy in the position of any **Officer** occurs between **Annual General Meetings**, that vacancy shall be filled by resolution of the **Committee** (and any such appointee must, before appointment, supply a signed consent to appointment and a certificate that the nominee is not disqualified from being appointed or holding office as an **Officer** (as described in the 'Qualification of Officers' rule above). Any such appointment must be ratified at the next **Annual General Meeting**.
- 25.3. A candidate's written nomination, accompanied by the written consent of the nominee with a certificate that the nominee is not disqualified from being appointed or holding office as an **Officer** (as described in the 'Qualification of Officers' rule above) shall be received by the **Society** at least 20 **Working Days** before the date of the **Annual General Meeting**. If there are insufficient valid

nominations received, further nominations may be received from the floor at the **Annual General Meeting**.

- 25.4. Votes shall be cast in such a manner as the person chairing the meeting determines. In the event of any vote being tied, the tie shall be resolved by the incoming **Committee** (excluding those in respect of whom the votes are tied).
- 25.5. Two **Members** (who are not nominees) or non-**Members** appointed by the **Chairperson** shall act as scrutineers for the counting of the votes and destruction of any voting papers.
- 25.6. The failure for any reason of any financial **Member** to receive such **Notice** of the general meeting shall not invalidate the election.
- 25.7. In addition to **Officers** elected under the foregoing provisions of this rule, the **Committee** may appoint other **Officers** for a specific purpose, or for a limited period, or generally until the next **Annual General Meeting**. Unless otherwise specified by the **Committee** any person so appointed shall have full speaking and voting rights as an **Officer** of the **Society**. Any such appointee must, before appointment, supply a signed consent to appointment and a certificate that the nominee is not disqualified from being appointed or holding office as an **Officer** (as described in the 'Qualification of Officers' rule above).

26. Term

- 26.1. The term of office for all **Officers** elected to the **Committee** shall be 1 year(s), expiring at the end of the **Annual General Meeting** in the year corresponding with the last year of each **Officer's** term of office.
- 26.2. No **Chairperson** shall serve for more than **three** consecutive years as **Chairperson**.

27. Removal of officers

- 27.1. An **Officer** shall be removed as an **Officer** by resolution of the **Committee** or the **Society** where in the opinion of the **Committee** or the **Society**:
 - 27.1.1. The **Officer** elected to the **Committee** has been absent from 3 committee meetings without leave of absence from the **Committee**.
 - 27.1.2. The **Officer** has brought the **Society** into disrepute.
 - 27.1.3. The **Officer** has failed to disclose a conflict of interest.
 - 27.1.4. The **Committee** passes a vote of no confidence in the **Officer**.
- 27.2. with effect from (as applicable) the date specified in a resolution of the **Committee** or **Society**.

28. Ceasing to hold office

- 28.1. An **Officer** ceases to hold office when they resign (by notice in writing to the **Committee**), are removed, die, or otherwise vacate office in accordance with section 50(1) of the **Act**.
- 28.2. Each **Officer** shall within 20 **Working Days** of submitting a resignation or ceasing to hold office, deliver to the **Committee** all books, papers and other property of the **Society** held by such former **Officer**.

29. Conflicts of interest

- 29.1. An **Officer** or member of a sub-committee who is an **Interested Member** in respect of any **Matter** being considered by the **Society**, must disclose details of the nature and extent of the interest (including any monetary value of the interest if it can be quantified):
 - 29.1.1. to the **Committee** and or sub-committee, and
 - 29.1.2. in an **Interests Register** kept by the **Committee**.
- 29.2. Disclosure must be made as soon as practicable after the **Officer** or member of a sub-committee becomes aware that they are interested in the **Matter**.
- 29.3. An **Officer** or member of a sub-committee who is an **Interested Member** regarding a **Matter**:
 - 29.3.1. must not vote or take part in the decision of the **Committee** and/or sub-committee relating to the **Matter** unless all members of the **Committee** who are not interested in the **Matter** consent; and
 - 29.3.2. must not sign any document relating to the entry into a transaction or the initiation of the **Matter** unless all members of the **Committee** who are not interested in the **Matter** consent; but
 - 29.3.3. may take part in any discussion of the **Committee** and/or sub-committee relating to the **Matter** and be present at the time of the decision of the **Committee** and/or sub-committee (unless the **Committee** and/or sub-committee decides otherwise).
- 29.4. However, an **Officer** or member of a sub-committee who is prevented from voting on a **Matter** may still be counted for the purpose of determining whether there is a quorum at any meeting at which the **Matter** is considered.
- 29.5. Where 50 per cent or more of **Officers** are prevented from voting on a **Matter** because they are interested in that **Matter**, a **Special General Meeting** must be called to consider and determine the **Matter**, unless all non-interested **Officers** agree otherwise.

29.6. Where 50 per cent or more of the members of a sub-committee are prevented from voting on a **Matter** because they are interested in that **Matter**, the **Committee** shall consider and determine the **Matter**.

30. Register of Members

30.1. The **Society** shall keep an up-to-date Register of Members.

30.2. For each current **Member**, the information contained in the Register of Members shall include:

- 30.2.1. Their name, and
- 30.2.2. The date on which they became a **Member** (if there is no record of the date they joined, this date will be recorded as 'Unknown'), and
- 30.2.3. Their contact details, including:
 - 30.2.3.1. A physical address or an electronic address, and
 - 30.2.3.2. A telephone number.

30.2.4. The register will also include each **Member's**:

- 30.2.4.1. email address (if any); or
- 30.2.4.2. whether the **Member** is financial or unfinancial.

30.3. Every current **Member** shall promptly advise the **Society** of any change of the **Member's** contact details.

30.4. The **Society** shall also keep a record of the former **Members** of the **Society**. For each **Member** who ceased to be a **Member** within the previous 7 years, the **Society** will record:

- 30.4.1. The former **Member's** name, and
- 30.4.2. The date the former **Member** ceased to be a **Member**.

31. Interests Register

31.1. The **Committee** shall at all times maintain an up-to-date register of the interests disclosed by **Officers** and by members of any sub-committee.

32. Access to information for members

32.1. A **Member** may at any time make a written request to the **Society** for information held by the **Society**.

32.2. The request must specify the information sought in sufficient detail to enable the information to be identified.

32.3. The **Society** must, within a reasonable time after receiving a request:

- 32.3.1. provide the information, or
- 32.3.2. agree to provide the information within a specified period, or
- 32.3.3. agree to provide the information within a specified period if the **Member** pays a reasonable charge to the **Society** (which must be specified and explained) to meet the cost of providing the information, or

32.3.4. refuse to provide the information, specifying the reasons for the refusal.

32.4. Without limiting the reasons for which the **Society** may refuse to provide the information, the **Society** may refuse to provide the information if:

- 32.4.1. withholding the information is necessary to protect the privacy of natural persons, including that of deceased natural persons, or
- 32.4.2. the disclosure of the information would, or would be likely to, prejudice the commercial position of the **Society** or of any of its **Members**, or
- 32.4.3. the disclosure of the information would, or would be likely to, prejudice the financial or commercial position of any other person, whether or not that person supplied the information to the **Society**, or
- 32.4.4. the information is not relevant to the operation or affairs of the **society**, or
- 32.4.5. withholding the information is necessary to maintain legal professional privilege, or
- 32.4.6. the disclosure of the information would, or would be likely to, breach an enactment, or
- 32.4.7. the burden to the **Society** in responding to the request is substantially disproportionate to any benefit that the **Member** (or any other person) will or may receive from the disclosure of the information, or
- 32.4.8. the request for the information is frivolous or vexatious, or
- 32.4.9. the request seeks information about a dispute or complaint which is or has been the subject of the procedures for resolving such matters under this **Constitution** and the **Act**.

32.5. If the **Society** requires the **Member** to pay a charge for the information, the **Member** may withdraw the request, and must be treated as having done so unless, within 10 **Working Days** after receiving notification of the charge, the **Member** informs the **Society**:

- 32.5.1. that the **Member** will pay the charge; or
- 32.5.2. that the **Member** considers the charge to be unreasonable.

32.6. Nothing in this rule limits Information Privacy Principle 6 of the Privacy Act 2020 relating to access to personal information.

33. Financial Control and management

33.1. The funds and property of the **Society** shall be:

- 33.1.1. controlled, invested and disposed of by the **Committee**, subject to this **Constitution**, and
- 33.1.2. devoted solely to the promotion of the purposes of the **Society**.

33.2. The **Committee** shall maintain bank accounts in the name of the **Society**.

33.3. All money received on account of the **Society** shall be banked within 5 **Working Days** of receipt.

33.4. All accounts paid or for payment shall be submitted to the **Committee** for approval of payment.

33.5. The **Committee** must ensure that there are kept at all times accounting records that:

- 33.5.1. correctly record the transactions of the **Society**, and
- 33.5.2. allow the **Society** to produce financial statements that comply with the requirements of the **Act**, and
- 33.5.3. would enable the financial statements to be readily and properly audited (if required under any legislation or the **Society's Constitution**).

33.6. The **Committee** must establish and maintain a satisfactory system of control of the **Society's** accounting records.

33.7. The accounting records must be kept in written form or in a form or manner that is easily accessible and convertible into written form. And the accounting records must be kept for the current accounting period and for the last 7 completed accounting periods of the **Society**.

34. Balance date

34.1. The **Society's** financial year shall commence on 01 August of each year and end on 31 July (the latter date being the **Society's** balance date).

35. Meanings of dispute and complaint

35.1. A dispute is a disagreement or conflict involving the **Society** and/or its **Members** in relation to specific allegations set out below.

35.2. The disagreement or conflict may be between any of the following persons:

- 35.2.1. 2 or more **Members**
- 35.2.2. 1 or more **Members** and the **Society**
- 35.2.3. 1 or more **Members** and 1 or more **Officers**
- 35.2.4. 2 or more **Officers**
- 35.2.5. 1 or more **Officers** and the **Society**
- 35.2.6. 1 or more **Members** or **Officers** and the **Society**.

35.3. The disagreement or conflict relates to any of the following allegations:

- 35.3.1. a **Member** or an **Officer** has engaged in misconduct;
- 35.3.2. a **Member** or an **Officer** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act**;
- 35.3.3. the **Society** has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or the **Act**;
- 35.3.4. a **Member's** rights or interests as a **Member** have been damaged or **Member's** rights or interests generally have been damaged.

35.4. A **Member** or an **Officer** may make a complaint by giving to the **Committee** (or a complaints subcommittee) a notice in writing that:

- 35.4.1. states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
- 35.4.2. sets out the allegation(s) to which the dispute relates and whom the allegation or allegations is or are against; and
- 35.4.3. sets out any other information or allegations reasonably required by the **Society**.

- 35.5. The **Society** may make a complaint involving an allegation against a **Member** or an **Officer** by giving to the **Member** or **Officer** a notice in writing that:
 - 35.5.1. states that the **Society** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
 - 35.5.2. sets out the allegation to which the dispute relates.
- 35.6. The information setting out the allegations must be sufficiently detailed to ensure that a person against whom an allegation or allegations is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.
- 35.7. A complaint may be made in any other reasonable manner permitted by the **Society's Constitution**.
- 35.8. All **Members** (including the **Committee**) are obliged to cooperate to resolve disputes efficiently, fairly, and with minimum disruption to the **Society's** activities.
- 35.9. The complainant raising a dispute, and the **Committee**, must consider and discuss whether a dispute may best be resolved through informal discussions, mediation, arbitration, or a tikanga-based practice. Where mediation or arbitration is agreed on, the parties will sign a suitable mediation or arbitration agreement.

36. How complaint is made

- 36.1. A **Member** or an **Officer** may make a complaint by giving to the **Committee** (or a complaints subcommittee) a notice in writing that:
 - 36.1.1. states that the **Member** or **Officer** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
 - 36.1.2. sets out the allegation or allegations to which the dispute relates and whom the allegation is against; and
 - 36.1.3. sets out any other information reasonably required by the **Society**.
- 36.2. The **Society** may make a complaint involving an allegation or allegations against a **Member** or an **Officer** by giving to the **Member** or **Officer** a notice in writing that:
 - 36.2.1. states that the **Society** is starting a procedure for resolving a dispute in accordance with the **Society's Constitution**; and
 - 36.2.2. sets out the allegation to which the dispute relates.
- 36.3. The information given under subclause (1b.) or (2b.) must be sufficient to ensure that a person against whom an allegation is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.

36.4. A complaint may be made in any other reasonable manner permitted by the **Society's Constitution**.

37. Person who makes complaint has right to be heard

37.1. A **Member** or an **Officer** who makes a complaint has a right to be heard before the complaint is resolved or any outcome is determined.

37.2. If the **Society** makes a complaint:

37.2.1. the **Society** has a right to be heard before the complaint is resolved or any outcome is determined; and

37.2.2. an **Officer** may exercise that right on behalf of the **Society**.

37.3. Without limiting the manner in which the **Member**, **Officer**, or **Society** may be given the right to be heard, they must be taken to have been given the right if:

37.3.1. they have a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and

37.3.2. an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and

37.3.3. an oral hearing (if any) is held before the decision maker; and

37.3.4. the **Member's**, **Officer's**, or **Society's** written or verbal statement or submissions (if any) are considered by the decision maker.

38. Person who is subject of complaint has right to be heard

38.1. This clause applies if a complaint involves an allegation that a **Member**, an **Officer**, or the **Society** (the 'respondent'):

38.1.1. has engaged in misconduct; or

38.1.2. has breached, or is likely to breach, a duty under the **Society's Constitution** or bylaws or this **Act**; or

38.1.3. has damaged the rights or interests of a **Member** or the rights or interests of **Members** generally.

38.2. The respondent has a right to be heard before the complaint is resolved or any outcome is determined.

38.3. If the respondent is the **Society**, an **Officer** may exercise the right on behalf of the **Society**.

38.4. Without limiting the manner in which a respondent may be given a right to be heard, a respondent must be taken to have been given the right if:

38.4.1. the respondent is fairly advised of all allegations concerning the respondent, with sufficient details and time given to enable the respondent to prepare a response; and

38.4.2. the respondent has a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and

38.4.3. an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and

38.4.4. an oral hearing (if any) is held before the decision maker; and

38.4.5. the respondent's written statement or submissions (if any) are considered by the decision maker.

39. Investigating and determining dispute

- 39.1. The **Society** must, as soon as is reasonably practicable after receiving or becoming aware of a complaint made in accordance with its **Constitution**, ensure that the dispute is investigated and determined.
- 39.2. Disputes must be dealt with under the **Constitution** in a fair, efficient, and effective manner and in accordance with the provisions of the **Act**.

40. Society may decide not to proceed further with complaint

- 40.1. Despite the 'Investigating and determining dispute' rule above, the **Society** may decide not to proceed further with a complaint if:
 - 40.1.1. the complaint is considered to be trivial;
 - 40.1.2. the complaint appears to be without foundation or there is no apparent evidence to support it; or
 - 40.1.3. the person who makes the complaint has an insignificant interest in the matter; or
 - 40.1.4. the conduct, incident, event, or issue giving rise to the complaint has already been investigated and dealt with under the **Constitution**; or
 - 40.1.5. there has been an undue delay in making the complaint.

41. Society may refer complaint

- 41.1. The **Society** may refer a complaint to:
 - 41.1.1. a subcommittee or an external person to investigate and report; or
 - 41.1.2. a subcommittee, an external person to investigate and make a decision.
- 41.2. The **Society** may, with the consent of all parties to a complaint, refer the complaint to any type of consensual dispute resolution (for example, mediation, facilitation, or a tikanga-based practice).

42. Decision makers

- 42.1. A person may not act as a decision maker in relation to a complaint if 2 or more members of the **Committee** or a complaints subcommittee consider that there are reasonable grounds to believe that the person may not be:
 - 42.1.1. impartial; or
 - 42.1.2. able to consider the matter without a predetermined view.

43. Resolving To Put Society Into Liquidation

- 43.1. The **Society** may be liquidated in accordance with the provisions of Part 5 of the **Act**.
- 43.2. The **Committee** shall give 20 **Working Days** written **Notice** to all **Members** of the proposed resolution to put the **Society** into liquidation.

- 43.3. The **Committee** shall also give written Notice to all **Members** of the **General Meeting** at which any such proposed resolution is to be considered. The **Notice** shall include all information as required by section 228(4) of the **Act**.
- 43.4. Any resolution to put the **Society** into liquidation must be passed by a two-thirds majority of all **Members** present and voting.

44. Resolving to apply for removal from the register

- 44.1. The **Society** may be removed from the Register of Incorporated Societies in accordance with the provisions of Part 5 of the **Act**.
- 44.2. The **Committee** shall give 20 **Working Days** written **Notice** to all **Members** of the proposed resolution to remove the **Society** from the Register of Incorporated Societies.
- 44.3. The **Committee** shall also give written **Notice** to all **Members** of the **General Meeting** at which any such proposed resolution is to be considered. The **Notice** shall include all information as required by section 228(4) of the **Act**.
- 44.4. Any resolution to remove the **Society** from the Register of Incorporated Societies must be passed by a two-thirds majority of all **Members** present and voting.

45. Surplus assets

- 45.1. If the **Society** is liquidated or removed from the Register of Incorporated Societies, no distribution shall be made to any **Member**.
- 45.2. On the liquidation or removal from the Register of Incorporated Societies of the **Society**, its surplus assets, after payment of all debts, costs and liabilities, shall be vested in Tokoroa Community Hospice Trust.
- 45.3. However, in any resolution under this rule, the **Society** may approve a different distribution to a different not-for-profit entity from that specified above, so long as the **Society** complies with this **Constitution** and the **Act** in all other respects.

46. Amending this constitution

- 46.1. All amendments must be made in accordance with this **Constitution**. Any minor or technical amendments shall be notified to **Members** as required by section 31 of the **Act**.
- 46.2. The **Society** may amend or replace this **Constitution** at a **General Meeting** by a resolution passed by a two-thirds of majority of those **Members** present and voting.

- 46.3. That amendment may be approved by a resolution passed in lieu of a meeting but only if authorised by this **Constitution**.
- 46.4. Any proposed resolution to amend or replace this **Constitution** shall be signed by at least 10 per cent of eligible **Members** and given in writing to the **Committee** at least 20 **Working Days** before the **General Meeting** at which the resolution is to be considered and accompanied by a written explanation of the reasons for the proposal.
- 46.5. At least 10 **Working Days** before the **General Meeting** at which any amendment is to be considered the **Committee** shall give to all **Members** notice of the proposed resolution, the reasons for the proposal, and any recommendations the **Committee** has.
- 46.6. When an amendment is approved by a **General Meeting** it shall be notified to the Registrar of Incorporated Societies in the form and manner specified in the **Act** for registration, and shall take effect from the date of registration.

47. Alteration to the clubs identity

- 47.1. The Club colours shall be Red, White and Navy Blue and any alterations must be agreed to by the Committee

48. Indemnity, Limitation of Liability and Insurance

- 48.1. Subject to clause 48.2, the **Society** may indemnify any member of the **Committee**, any **Officer**, or the **Auditor** (each an Indemnified Person) in respect of any liability incurred by that person in the proper performance of their duties for the **Society**.
- 48.2. No indemnity shall be provided, and no insurance may be effected, in respect of:
 - 48.2.1. any criminal liability;
 - 48.2.2. any liability arising from that person's wilful default, dishonesty, or breach of fiduciary duty owed to the **Society**; or
 - 48.2.3. any liability or act for which indemnification is prohibited by the Incorporated Societies Act 2022 or any other applicable law.
- 48.3. No member of the Committee, Officer, or Auditor shall be personally liable for the acts or defaults of any other Committee member, Officer, or Auditor, or for any loss or expense incurred by the **Society**, except to the extent that such loss or expense arises from that person's own wilful default, dishonesty, or breach of duty.
- 48.4. The liability of each **Member**, the **Committee**, **Officer**, and **Auditor** is limited to the extent permitted by law and by this Constitution.

48.5. The **Society** may, to the extent permitted by law, effect and maintain insurance for the benefit of any member of the **Committee, Officer, or Auditor** in respect of any liability or costs incurred in their capacity as such.

49. Formation of the Society

49.1. The **Society** was formed through the amalgamation of two existing rugby clubs: the **Tokoroa Rugby Football Club** and the **Tokoroa Pirates Rugby Football Club**.

49.2. Each of those clubs held an Annual General Meeting by the end of **November 2001** at which their respective members approved the amalgamation and resolved to dissolve their individual clubs for the purpose of establishing a single new entity known as the **Southern United Rugby Football Club Incorporated**.

Date at Tokoroa on the XX day of January 2026

Signed by the **Society** attesting these Rules as the new Rules in accordance with the Incorporated Societies Act 2022 in the presence of:

Chairperson

Signed by the **Society** attesting these Rules as the new Rules in accordance with the Incorporated Societies Act 2022 in the presence of:

Secretary

Signed by the **Society** attesting these Rules as the new Rules in accordance with the Incorporated Societies Act 2022 in the presence of:

Treasurer